## Chair/Co-Chair Role

## **Proposal**

Increase the visibility of advocates for TM Forum's collaboration activities, incentivize members to take a leadership role, and give more gravitas to the team leader's role in line with other standards and membership organizations. I propose this by changing the team leader role to Chair and co-chair. Hence, members see increased value in leading a collaboration activity and encourage them to promote it as part of their work and in the public domain, such as on linked-in and professional profiles. The proposal does not suggest any changes to the current system or becoming a leader to keep the change admin light.

#### WHAT IS A CHAIR OR CO-CHAIR OF A PROJECT?

- A Chair or Co-Chair is an essential member of a collaborative project team.
- This individual or group of individuals is responsible for planning, executing, and promoting a project's activities.
- A project may also have several team leaders who lead on particular deliverables.

#### WHAT ARE THE BENEFITS OF CHAIRING/CO-CHAIRING?

As a Chair/Co-Chair, you and your organization will be seen as an industry leader, with the following particular benefits:

- o Individual and company recognition on TM Forum website and in the Community
- Individual and company recognition in published documents
- If required, part-take in interviews for both internal TM Forum and industry publications on team deliverables
- o Quotes in press releases
- Special recognition at Accelerate events
- Letters of recognition to management
- Access to Chair/Co-Chair Conference calls
- Usage of the title externally, such as on linked-in, in presentations, and as part of your CV.

#### WHAT ARE THE RESPONSIBILITIES OF A CHAIR/CO-CHAIR?

The Chair/Co-Chair assists in planning, executing, and promoting activities that a project undertakes. At a high level, the Chair /Co-Chair is responsible for:

- Ensure the project is developed in line with TM Forum IPR policy
- Encourage all participants to take an active role in the project
- · Ensure participants have a clear understanding of what they need to complete and when
- Drive the project team for on-time delivery
- $\circ~$  Lead the design, planning, and execution of validation activities
- Assist TMF Theme Lead in identifying key companies required for industry adoption

#### Specifically, some of the activities required are:

- Organize any necessary meetings to progress teamwork (weekly, daily, or ad-hoc as appropriate)
- Assist in planning and executing meetings at Accelerate and any other face-to-face meetings as required
- Work with TM Forum staff to:
  - Define roles within the team and reach commitment on owning team activities for any given sprint
  - Manage escalation activities and organize discussions to address issues related to program members not fulfilling commitments
- Assign team responsibilities
- Manage the delivery of the agreed roadmap items, specifically as applies to the project and are outlined within the charter

# WHAT EXPERIENCE AND SKILLS ARE REQUIRED FOR THE CHAIR/CO-CHAIR POSITION?

- Experience in managing collaborative development projects with fixed deadlines
- Manage team using JIRA and Confluence on weekly calls
- Encourage team members to use the tools provided by TM Forum
- Track record of presenting to stakeholders, ability to understand their requirements and find pragmatic ways to meet their needs
- Strong communications skills verbal, written, and presentation
- An ability to work well with people from diverse backgrounds

## WHAT IS THE TIME COMMITMENT FOR A CHAIR/CO-CHAIR?

While the amount of actual time will depend on various factors such as experience, this role typically requires approximately 2-5 hours per workweek time committed to the role, namely:

- Including two full-week dedicated attendance at Accelerates, one in Europe, one in the US
- Including attendance at monthly Collaboration Chair/Co-Chair coordination one-hour conference call meeting
- o Group meetings as deemed necessary to deliver to project charter commitments
- Administrative time as necessary to fulfill the responsibilities above

### HOW DO I APPLY TO BE A CHAIR/CO-CHAIR?

Please send an email indicating your interest to <u>collaboration@tmforum.org</u>